

St. Mary's County Government Corrections Salary Schedule - 4.5% Cola Increase Effective April 1, 2023

Grade		Step 1 (base)	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Correction Officer CO / D01	Annual Salary:	\$51,230.40	\$52,769.60	\$54,371.20	\$55,993.60	\$57,657.60	\$59,404.80	\$61,193.60	\$63,003.20	\$64,896.00	\$66,851.20
	Bi-Weekly Pay:	\$1,970.40	\$2,029.60	\$2,091.20	\$2,153.60	\$2,217.60	\$2,284.80	\$2,353.60	\$2,423.20	\$2,496.00	\$2,571.20
	Hourly Rate:	\$24.63	\$25.37	\$26.14	\$26.92	\$27.72	\$28.56	\$29.42	\$30.29	\$31.20	\$32.14
Correction Officer 1st Class C01 / D02	Annual Salary:	\$55,348.80	\$56,992.00	\$58,718.40	\$60,465.60	\$62,275.20	\$64,147.20	\$66,081.60	\$68,057.60	\$70,096.00	\$72,196.80
	Bi-Weekly Pay:	\$2,128.80	\$2,192.00	\$2,258.40	\$2,325.60	\$2,395.20	\$2,467.20	\$2,541.60	\$2,617.60	\$2,696.00	\$2,776.80
	Hourly Rate:	\$26.61	\$27.40	\$28.23	\$29.07	\$29.94	\$30.84	\$31.77	\$32.72	\$33.70	\$34.71
Corporal COII D03	Annual Salary:	\$60,777.60	\$62,608.00	\$64,500.80	\$66,435.20	\$68,411.20	\$70,470.40	\$72,571.20	\$74,755.20	\$76,980.80	\$78,915.20
	Bi-Weekly Pay:	\$2,337.60	\$2,408.00	\$2,480.80	\$2,555.20	\$2,631.20	\$2,710.40	\$2,791.20	\$2,875.20	\$2,960.80	\$3,035.20
	Hourly Rate:	\$29.22	\$30.10	\$31.01	\$31.94	\$32.89	\$33.88	\$34.89	\$35.94	\$37.01	\$37.94
Sergeant COIII D04	Annual Salary:	\$67,704.00	\$69,409.60	\$71,136.00	\$72,924.80	\$74,755.20	\$76,627.20	\$78,540.80	\$80,496.00	\$82,513.60	\$84,572.80
	Bi-Weekly Pay:	\$2,604.00	\$2,669.60	\$2,736.00	\$2,804.80	\$2,875.20	\$2,947.20	\$3,020.80	\$3,096.00	\$3,173.60	\$3,252.80
	Hourly Rate:	\$32.55	\$33.37	\$34.20	\$35.06	\$35.94	\$36.84	\$37.76	\$38.70	\$39.67	\$40.66
Lieutenant CO IV D05	Annual Salary:	\$75,566.40	\$77,854.40	\$80,184.00	\$82,596.80	\$85,072.00	\$87,609.60	\$90,251.20	\$92,955.20	\$95,742.40	\$98,134.40
	Bi-Weekly Pay:	\$2,906.40	\$2,994.40	\$3,084.00	\$3,176.80	\$3,272.00	\$3,369.60	\$3,471.20	\$3,575.20	\$3,682.40	\$3,774.40
	Hourly Rate:	\$36.33	\$37.43	\$38.55	\$39.71	\$40.90	\$42.12	\$43.39	\$44.69	\$46.03	\$47.18
Captain CO V D06	Annual Salary:	\$84,427.20	\$86,548.80	\$88,712.00	\$90,916.80	\$93,204.80	\$95,534.40	\$97,926.40	\$100,360.00	\$102,876.80	\$105,435.20
	Bi-Weekly Pay:	\$3,247.20	\$3,328.80	\$3,412.00	\$3,496.80	\$3,584.80	\$3,674.40	\$3,766.40	\$3,860.00	\$3,956.80	\$4,055.20
	Hourly Rate:	\$40.59	\$41.61	\$42.65	\$43.71	\$44.81	\$45.93	\$47.08	\$48.25	\$49.46	\$50.69
Deputy Warden Civilian - Grade 11 D07	Annual Salary:	\$86,569.60	\$89,169.60	\$91,832.00	\$94,598.40	\$97,448.00	\$100,360.00	\$103,376.00	\$106,454.40	\$109,657.60	\$112,964.80
	Bi-Weekly Pay:	\$3,329.60	\$3,429.60	\$3,532.00	\$3,638.40	\$3,748.00	\$3,860.00	\$3,976.00	\$4,094.40	\$4,217.60	\$4,344.80
	Hourly Rate:	\$41.62	\$42.87	\$44.15	\$45.48	\$46.85	\$48.25	\$49.70	\$51.18	\$52.72	\$54.31
Major/Warden CO VI D08	Annual Salary:	\$99,548.80	\$102,544.00	\$105,622.40	\$108,784.00	\$112,049.60	\$115,419.20	\$118,872.00	\$122,428.80	\$126,110.40	\$129,896.00
	Bi-Weekly Pay:	\$3,828.80	\$3,944.00	\$4,062.40	\$4,184.00	\$4,309.60	\$4,439.20	\$4,572.00	\$4,708.80	\$4,850.40	\$4,996.00
	Hourly Rate:	\$47.86	\$49.30	\$50.78	\$52.30	\$53.87	\$55.49	\$57.15	\$58.86	\$60.63	\$62.45

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Grade		Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19
Correction Officer CO / D01	Annual Salary:	\$68,515.20	\$70,220.80	\$71,988.80	\$73,798.40	\$75,649.60	\$77,542.40	\$79,476.80	\$81,452.80	\$83,491.20
	Bi-Weekly Pay:	\$2,635.20	\$2,700.80	\$2,768.80	\$2,838.40	\$2,909.60	\$2,982.40	\$3,056.80	\$3,132.80	\$3,211.20
	Hourly Rate:	\$32.94	\$33.76	\$34.61	\$35.48	\$36.37	\$37.28	\$38.21	\$39.16	\$40.14
Correction Officer 1st Class C01 / D02	Annual Salary:	\$74,006.40	\$75,857.60	\$77,750.40	\$79,684.80	\$81,681.60	\$83,720.00	\$85,820.80	\$87,963.20	\$90,168.00
	Bi-Weekly Pay:	\$2,846.40	\$2,917.60	\$2,990.40	\$3,064.80	\$3,141.60	\$3,220.00	\$3,300.80	\$3,383.20	\$3,468.00
	Hourly Rate:	\$35.58	\$36.47	\$37.38	\$38.31	\$39.27	\$40.25	\$41.26	\$42.29	\$43.35
Corporal COII D03	Annual Salary:	\$80,891.20	\$82,929.60	\$84,988.80	\$87,110.40	\$89,294.40	\$91,540.80	\$93,808.00	\$96,158.40	\$98,550.40
	Bi-Weekly Pay:	\$3,111.20	\$3,189.60	\$3,268.80	\$3,350.40	\$3,434.40	\$3,520.80	\$3,608.00	\$3,698.40	\$3,790.40
	Hourly Rate:	\$38.89	\$39.87	\$40.86	\$41.88	\$42.93	\$44.01	\$45.10	\$46.23	\$47.38
Sergeant COIII D04	Annual Salary:	\$86,673.60	\$88,857.60	\$91,083.20	\$93,350.40	\$95,680.00	\$98,072.00	\$100,526.40	\$103,022.40	\$105,622.40
	Bi-Weekly Pay:	\$3,333.60	\$3,417.60	\$3,503.20	\$3,590.40	\$3,680.00	\$3,772.00	\$3,866.40	\$3,962.40	\$4,062.40
	Hourly Rate:	\$41.67	\$42.72	\$43.79	\$44.88	\$46.00	\$47.15	\$48.33	\$49.53	\$50.78
Lieutenant CO IV D05	Annual Salary:	\$100,588.80	\$103,105.60	\$105,684.80	\$108,326.40	\$111,030.40	\$113,817.60	\$116,667.20	\$119,579.20	\$122,574.40
	Bi-Weekly Pay:	\$3,868.80	\$3,965.60	\$4,064.80	\$4,166.40	\$4,270.40	\$4,377.60	\$4,487.20	\$4,599.20	\$4,714.40
	Hourly Rate:	\$48.36	\$49.57	\$50.81	\$52.08	\$53.38	\$54.72	\$56.09	\$57.49	\$58.93
Captain CO V D06	Annual Salary:	\$108,076.80	\$110,780.80	\$113,547.20	\$116,396.80	\$119,288.00	\$122,283.20	\$125,320.00	\$128,460.80	\$131,684.80
	Bi-Weekly Pay:	\$4,156.80	\$4,260.80	\$4,367.20	\$4,476.80	\$4,588.00	\$4,703.20	\$4,820.00	\$4,940.80	\$5,064.80
	Hourly Rate:	\$51.96	\$53.26	\$54.59	\$55.96	\$57.35	\$58.79	\$60.25	\$61.76	\$63.31
Deputy Warden Civilian - Grade 11 D07	Annual Salary:	\$115,772.80	\$118,684.80	\$121,638.40	\$124,675.20	\$127,795.20	\$130,977.60	\$134,264.00	\$137,612.80	\$141,065.60
	Bi-Weekly Pay:	\$4,452.80	\$4,564.80	\$4,678.40	\$4,795.20	\$4,915.20	\$5,037.60	\$5,164.00	\$5,292.80	\$5,425.60
	Hourly Rate:	\$55.66	\$57.06	\$58.48	\$59.94	\$61.44	\$62.97	\$64.55	\$66.16	\$67.82
Major/Warden CO VI D08	Annual Salary:	\$133,140.80	\$136,468.80	\$139,880.00	\$143,374.40	\$146,952.00	\$150,633.60	\$154,398.40	\$158,267.20	\$162,219.20
	Bi-Weekly Pay:	\$5,120.80	\$5,248.80	\$5,380.00	\$5,514.40	\$5,652.00	\$5,793.60	\$5,938.40	\$6,087.20	\$6,239.20
	Hourly Rate:	\$64.01	\$65.61	\$67.25	\$68.93	\$70.65	\$72.42	\$74.23	\$76.09	\$77.99